



Study Plan for the Double Degree in International Management / HR Management and Organisational Analysis with King's College London

1st year at Luiss – a.y. 2023/2024

	Sem.	ECTS
Learning Innovation Activities ¹	1	2
Advanced Marketing Management	1	8
Financial Reporting and Performance Measurement	1	8
Markets, Regulation and Law	1	6
Research Project Design	1	8
Content Design and Production (Gap 1)	1	2
Second language course	1 / 2 ²	4
Advanced Corporate Finance	2	6
Corporate Strategy	2	8
Organizational Design	2	6
Managerial Decision Making	2	6
International Economics	2	6
Be active in the summer (Gap 2)	2	2
Total		72

2nd year at King's College London – a.y. 2024/2025

MSc in International Management

	Term	Credits ³	ECTS
International Business Strategy	1	15	7,5
Comparative Management and Governance	1	15	7,5
International Finance & Accounting	1	15	7,5
International Marketing	1	15	7,5
Research Skills and Business Analytics	2	15	7,5
Leadership in Context	2	15	7,5

¹ During the Freshers' Week students will take part to the Learning Innovation Activities. The idea behind the project is to help students to familiarize with the new academic environment and supporting the connection between their personal and professional life. Students will develop several skills such as: teamwork, project management, communications and organizational skills, and digital skills.

² KCL students will take an Italian course in the first semester. Luiss students will take a language course of their choice in the second semester.

³ In the UK 2 credits = 1 ECTS



	Term	Credits³	ECTS
International Management in Practice: Application and Critical Thinking (IMPACT)	1, 2, 3	15	7,5
Three out of the following (3 x 15):			
<ul style="list-style-type: none"> • Governance & Sustainability • International HRM • Marketing & Technology • International Entrepreneurship • Work and New Technology • European Business Context & Corporate Strategies • International Financial Management 	2	15 x 3	7,5 x 3
Business Research Project (Dissertation)		60	30
Total		210	105

MSc in HR Management and Organisational Analysis

	Term	Credits⁴	ECTS
The Foundations of Human Resource Management: Strategy and Conceptualisations	1	15	7,5
The New Workforce: Issues and Challenges	2	15	7,5
Globalisation and Employment	1	15	7,5
Enabling Strategic Organisational Transformation: the Role of HRM	1	15	7,5
Research Methods in HRM & Organisational Analysis	2	15	7,5
Managing Diversity: Contemporary issues	2	15	7,5
High Performance and Employee Well-Being	2	15	7,5
One among:			
<ul style="list-style-type: none"> • The New Employment Relations and International HRM • Analytics for HRM and Business. 	2	15	7,5
Business Research Project (Dissertation)		60	30
TOTAL		180	90

The courses listed above will be recognized at Luiss as:

- Two electives from major area (6 ECTS each)
- Two electives (6 ECTS each)
- Internship/Project Work (6 ECTS)

For more information about the Final Work or Master's Thesis, see section 'Thesis'.

⁴ In the UK 2 credits = 1 ECTS

Important Rules

- This study plan is designed for students taking part in the Double Degree Program and spending the academic year 2024/2025 at King's College London.
- Interested students are required to read and understand the study plan and its rules. These are to be considered binding to the successful completion of the double degree program. Changes to the study plan are usually not possible and any request in this sense must be conveyed to the International Development Office, that cannot guarantee its feasibility.
- The list of courses to be taken abroad may be subject to changes should the academic offer at King's College London be amended.
- The listed exams must be taken and passed in the academic year indicated in the scheme (not after). Any possible change must be formally authorized by the Academic Commission.
- During the mobility, students will be subject to the rules of King's College London.
- At the moment of application, students must choose the specialization for the 2nd year at King's College London (International Management, or Human Resource Management and Organizational Analysis). Please note that this preference is completely binding and cannot be changed.
- At the end of the program, if compliant with both Luiss and King's College London academic requirements, students will obtain both the International Management MSc or the HR Management and Organizational Analysis MSc (issued by King's College London) and the Master's Degree in Management (issued by Luiss).

Thesis

- Students will complete their theses during their mobility period at King's College London (2024/2025), with two supervisors, one from each university. However, no interaction between the two supervision processes is to be expected.
- Students must respect the thesis procedures and deadlines from both institutions. Each institution will grade the final thesis according to its own standards.
- Each supervisor has to approve the proposal specific to that supervisor's institution, with the proposals also being two different products that must meet the standards of the respective institutions.
- Students are reminded that they are required to comply with the Luiss regular procedure regarding the thesis assignment, registration for the degree exam and upload of the thesis. For further information, please check the [following page](#).
- Students will be graded on their theses at King's College London at the end of the second year in August and defend the thesis at Luiss in presence in the October / November graduation session. Please note that the Luiss July graduation session is not available to students taking part in this program.



Conversion Table⁵

King's College London		Luiss
Over 70	Excellent	30 e lode
69-68	Excellent	30
67-64	Very Good	29
63-60	Good	28
59-57	Good	27
56-55	Satisfactory	26
54-50	Pass	23
Below 50	Fail	Fail

While every effort will be made to provide students with complete, accurate and timely information, Luiss reserves the right to change, amend, modify or revoke the aforementioned program. Luiss is not responsible for any cancellation or modification due to events beyond its control. If the program is cancelled or modified for these reasons, Luiss will inform all interested students in a timely manner.

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⁵ Please note that the conversion table may be revised and updated ahead of the mobility in the a.y. 2024/2025 should the distribution of grades at the partner university change.