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Function and Behavior Management

Training and skills have been at the core of public debate for several years, driven by technological, demographic, and geopolitical transformations that are shaking our societies. At least three interconnected phenomena overlap, each differing in terms of solutions.

One **is the shortage of skills**, related to the absolute lack of workers qualified to fill available jobs in specific sectors or professions. The second is **the skills gap**, which can affect to varying degrees the workers employed by companies or those about to be hired. Finally, there is **the issue of the mismatch between supply and demand for skills**, caused by a variety of factors that render it difficult to efficiently allocate the skills that are potentially available on the market.

Universities can contribute to providing solutions, both through their educational offerings and by fostering an informed debate on such issues. This is precisely what Luiss is doing, as demonstrated by the content and initiatives presented in this Newsbook.

We wish you a successful start to the academic year, and a Happy New Year, which will be full of new developments and momentum for research at Luiss!

Stefano Manzocchi
Deputy Rector for Research and Third Mission